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**Team 2**

**Your Individual Name: Saurav Shrestha**

GROUP MEMBER:

Amit Kumar karn: plant, specialist, shaper

Saurav Shrestha:Co-ordinator,specialist,plant

Yogesh Shrestha: Resource investigation, specialist, completer finisher

Rambabu: Implementer, Monitor-evaluator, specialist

Saugat Adhikari: completer finisher, team-worker, Resource-investigation

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| Version:1.0 **Belbin’s Analysis** Date reviewed: 01/03/2020 | | |
| Primary role | Saurav Shrestha | Co-Ordinator |
| Secondary role | Saurav Shrestha | Specialist |
| Least likely role | Saurav Shrestha | Plant |

**Your Name: Saurav Shrestha**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I think the roles fit me perfectly in a  team setting. I feel like I am focused and  can appropriately direct a team towards  its goal by delegating work and drawing  out a persons’ full capabilities. I also have in-depth knowledge about databases related to this project, so the role of specialist also suits me well. Along with directing the team and specializing in a specific area. Also having a creative mind allows me to view problems from another perspective and help me to solve problems which might not be solved by conventional means. Hence, the role of  plant also suits me. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | Shaper and Resource Investigator are role that I want to develop in myself because I tend not to be outgoing and keep myself away from interaction. So, I would like to develop a Shaper role in me to be able to encourage and give motivation to a team to succeed. The role of Resource Investigator is also something I want to develop as it will help me more outgoing  and enthusiastic as a person. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In the coming months, situations might  arise where frustrations might pile up and a driving force is needed to push ahead so I could develop the Shaper role if such a situation arises. I could develop Resource Investigator if the data we collect for the project is not sufficient and we need to get some new ideas or get data through different means which would make me be more interactive towards people and help me explore my opportunities. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | I could improve my teamwork by not  focusing on only my work but help my  team members with what they might be  struggling with. I could also use the perspective of another person to enhance my work and accept positive criticism. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | No, the Foundation project was a simple  one where no roles needed to be assigned  and all the work could be completed without much planning. So, this is a totally new area of managing projects. |
| How well do you want to contribute to group presentations? |  | I want to be a big part of the  presentations and contribute as much as I  can which will help to increase the quality of the project. |